



FIRST PEOPLES LEADING *SUITE*

Empowering First Peoples With Leadership
Confidence And Capability



WHY FPL

The First Peoples Leading (FPL) program suite is an innovative program developed in partnership between Thirriwirri and Executive Central bringing together decades of knowledge and experience from First Nations senior leaders, coaches and leadership development experts.

Our vision is that through participation in the First Peoples Leading program suite, Aboriginal and Torres Strait Islander people find their strength in the workplace, build confidence and resilience, and grow into a long and impactful career.

We want to ensure that our First Nations Leaders have support and development opportunities throughout their career and are empowered, prosperous and culturally assured. Our FPL suite offers development opportunities every step along the leadership journey.

The team delivering this program are First Nations people with real and extensive senior leadership experience and non-First Nations subject matter experts, who will share their unique insights and tips for overcoming the assumptions, attitudes and biases that too often create barriers to First Peoples' succeeding in senior leadership roles.

FPL SUITE

Next Gen – Grads

For graduates or people entering the workforce wanting to develop foundational leadership skills for career success.

Impact

For people in leadership roles or that lead people/teams & have the aspiration to progress into more senior roles.

Changemakers

For experienced senior leaders or executives looking for greater impact and to become part of the strength based and supportive leadership network across Australia.

Next Gen – Aspiring People Leaders

For team members wanting to develop leadership skills to take the next step into team leader roles.

PROGRAM OPTIONS

FPL Next Gen - Grads

An empowering program that builds confidence, resilience and leadership self-awareness for Aboriginal and Torres Strait Islander graduates.

This program is for:

- Graduates entering the workforce who want to develop foundational leadership skills for career success
- Graduates who are looking to understand how to have impact and enhance their ability to operate effectively within teams
- Aboriginal and Torres Strait Islander Graduates who are wanting culturally safe and relevant workshops to investigate their unique leadership style.

FPL Impact

An inspiring program developing impact, confidence and connections to successfully transition and thrive in leadership roles.

This program is for:

- Aboriginal and Torres Strait Islander people in leadership roles & have the aspiration to progress into more senior roles.
- People who are looking to have a more significant impact and enhance their leadership skills and tools
- Team/people leaders looking to improve their leadership capacity to manage more effective team performance
- Aboriginal and Torres Strait Islander people/team leaders wanting a culturally unique and rich workshop environment for leadership challenges and growth

FPL Next Gen - Aspiring People Leaders

A thought provoking program that builds capability, confidence, and skills for aspiring Aboriginal and Torres Strait Islander people leaders.

This program is for:

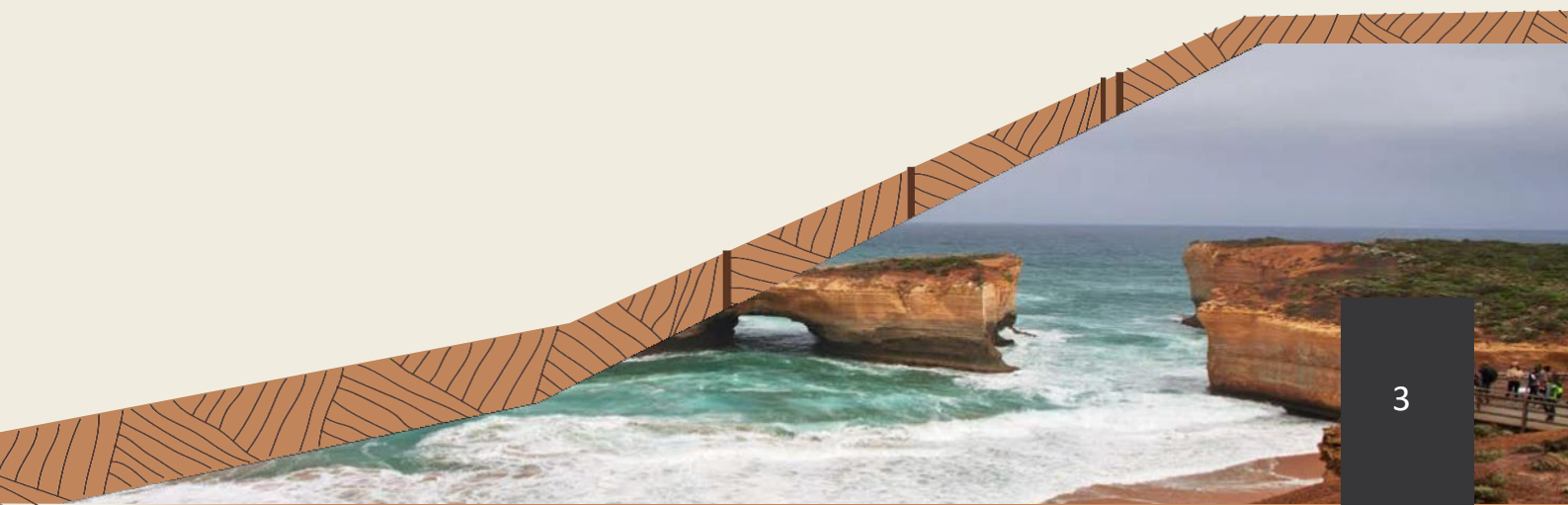
- Aboriginal and Torres Strait Islander people looking for culturally relevant workshops to give their career a boost
- Team members who want to develop leadership skills & insights to take the next step into team leader roles
- Team members wanting to understand and enhance effective team performance
- Aboriginal and Torres Strait Islander people wanting to develop confidence, tools and networks to support their career success

FPL Changemakers

A program that develops and celebrates expression of thought and innovation for Aboriginal and Torres Strait Islander senior leaders.

This program is for:

- Experienced Aboriginal and Torres Strait Islander senior leaders or executives looking for greater impact
- Leaders looking for contemporary, innovative and impactful tools and coaching
- Aboriginal and Torres Strait Islander Changemakers wanting a culturally safe and innovative space for collaboration, excellence and professional networks that will evolve with your leadership journey
- Leaders who want to become part of the strength based and supportive leadership network across Australia



1:1 MENTORING OR COACHING

During the FPL **Next Gen** programs, each participant will be allocated a First Nations Mentor for 3 sessions to support their understanding and development.

During the **Impact and Changemakers** program participants will be allocated an Executive Leadership Coach for 3 or 5 sessions respectively to focus on the application of knowledge learnt in the group sessions and to prepare an individual leadership plan. Participants have access to First Nations coaches, who are leaders with extensive senior executive experience and insights.

INVESTMENT

Each of the FPL Suite options varies in the number of group workshops offered as well as the delivery method ie. online or a combination of online and face to face & includes e-learning material & membership to the FPL Alumni Network

The investment for each option:

Next Gen - Grads

\$2250 + gst
3 x 2.5hr online workshops
3 x mentoring sessions

Next Gen- Aspiring People Leaders

\$2250 + gst
3 x 2.5hrs online workshops
3 x mentoring sessions

Impact

\$5800 + gst
5 x 2.5hr online workshops
3 x coaching sessions

Changemakers

\$12,000 + gst (excluding travel)
2 x 2.5hr online workshops
2 x 2 day face-to-face workshops
incl. meals and 1nt accom each
FTF workshop
5 x Executive Coaching sessions



FIND OUT MORE

[First Peoples Leading](#)

